



Marathon Petroleum Company LP

PO Box 1200
400 S. Marathon Avenue
Robinson, IL 62454
Tel: 618.544.2121

Date: November 10, 2025

To: Contractor Company Business Partners,

Subject: **Effective 11/17/2025 IRD THC Waiver Drug Testing Procedures for Marathon Petroleum Robinson, IL Site Access**

As part of our ongoing commitment to maintaining a safe working environment at Marathon Petroleum, we are implementing standardized drug testing procedures for all of our contractor company business partner's employees who will be doing work for **Marathon Petroleum Robinson, IL and enrolling in the THC Waiver Drug Testing Process.**

In addition to any applicable DOT testing requirements, **Marathon Petroleum Robinson, IL** will require testing at minimum for the following substances and their metabolites as part of the THC Waiver process:

- Cocaine
- Opioids
- PCP
- Amphetamines
- Benzodiazepines
- Note: Marathon Petroleum reserves the right to modify the testing panel based on specific trends or concerns.

The following drug testing policies for the THC Waiver process will be in place:

1. **Pre-Enrollment/Pre-Employment Testing:** Contractors and their employees must provide proof of a negative hair test conducted within the past 365 days prior to gaining access to our sites. This test is mandatory and must be completed before any work commences.
2. **Random Drug Testing:** Random drug testing will be conducted on 25% of the site contract worker testing pool on an ongoing basis. This test will include both hair testing and breath alcohol testing.
3. **For Cause/Reasonable Suspicion Testing:** If there is reasonable suspicion or cause to believe that an individual is impaired by drugs or alcohol, the following procedures will be implemented by a qualified third party. In the absence of a qualified third party, these tests may be performed by MPC Medical:
 - An observed behavior checklist will be used to document observable signs of impairment.
 - For Cause/Reasonable Suspicion Testing will include
 1. Urine testing and
 2. Breath alcohol testing
 3. Dry Blood Spot Testing

Marathon Petroleum will not allow a contract worker who tests positive following a completed rehabilitation program to enter or work at any of its facilities. Marathon will also not allow a worker who tests positive on a "for cause" test to work at any of its facilities. It is the contract company's responsibility to manage this aspect of their drug & alcohol program.



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4. **Return-to-Work/Return-to-Duty Testing:** Will include Urine testing and Breath alcohol testing
5. **Follow-Up Testing:** Will include Urine or Hair depending on, which sample type (hair or urine) was positive and Breath Alcohol.

These procedures are essential for ensuring the safety of everyone on site and maintaining a productive and secure work environment. We appreciate your cooperation in adhering to these requirements and helping us uphold the highest standards of safety and professionalism at Marathon Petroleum.

Marathon Petroleum has two approved drug testing consortiums: ASAP and DISA. The respective contact information for these entities is below:

ASAP

- ASAPcheck: (213) 261-3297
- sales@ASAPcheck.com

DISA (Not a part of the THC Waiver Process)

- Client Services: 281-673-2400, Option 2, then Option 1
- client.support@disa.com

If you have any questions or need further clarification regarding these drug testing procedures, please do not hesitate to contact Jeremy Dix at 618-469-5438 or jdix@marathonpetroleum.com.

Thank you for your attention to this matter. We look forward to a continued successful partnership with your company.

Sincerely,

Bryant Scott
ESS Director
Marathon Petroleum Company