

**Policy 309: Drug and/or Alcohol Policy**

The possession of alcohol in unsealed or open containers as well as possession of unauthorized drugs on refinery property are prohibited. Closed/sealed containers of alcohol anywhere *other than* company parking lots outside the refinery fence line are also prohibited. No one under the influence of alcohol or illegal drugs is permitted in the refinery. Employees are responsible to notify the Medical Department in writing when they are taking prescription or nonprescription medicine or substance, which may impair their judgment or performance.

Please refer to the corporate Marathon Petroleum Company LP Drug and Alcohol Policy Employee Guide below if you have any further questions or contact Human Resources. Note: The IRD policy is more stringent than the Corporate policy in regards to the possession of alcohol in sealed containers.

<http://ww3.mpconnect.com/sites/mpc-law-org/docs/Company%20Policies/MPC-10002.pdf>

