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| **Inside Refinery Safety Sensitive** | **Inside Refinery Non-Safety Sensitive**  **(Non-Process Areas)** | **Outside Refinery Safety Sensitive** | **Outside Refinery Non-Safety Sensitive** | **Working in Alky Unit** | **Unescorted Non-Contractors** |
| Safety Essentials  (SE-SAFE)  or  Basic Orientation Plus (BOP) |  |  |  | Safety Essentials  (SE-SAFE)  or  Basic Orientation Plus (BOP) |  |
| Marathon Essentials (19MPCESN or 19MPCESS) | Marathon Essentials (19MPCESN or 19MPCESS) | Marathon Essentials (19MPCESN or 19MPCESS) | Marathon Essentials (19MPCESN or 19MPCESS) | Marathon Essentials (19MPCESN or 19MPCESS) | Marathon Essentials (19MPCESN or 19MPCESS) |
| Security Awareness (19MPCSAO) | Security Awareness (19MPCSAO) |  |  | Security Awareness (19MPCSAO) |  |
| Mandan Site Specific (19MPCMAN) | Mandan Site Specific (19MPCMAN) | Mandan Site Specific (19MPCMAN) | Mandan Site Specific (19MPCMAN) | Mandan Site Specific (19MPCMAN) | Mandan Site Specific (19MPCMAN) |
|  |  |  |  | HF Alky (19MPCHFA) |  |
| DISA or OSCA Background | DISA or OSCA Background | DISA or OSCA Background | DISA or OSCA Background | DISA or OSCA Background | DISA or OSCA Background |
| DISA or OSCA Drug & Alcohol | DISA or OSCA Drug & Alcohol | DISA or OSCA Drug & Alcohol |  | DISA or OSCA Drug & Alcohol |  |
| Clean Shaven | Clean Shaven | Clean Shaven (if job requires) |  | Clean Shaven | Clean Shaven (If Job requires) |