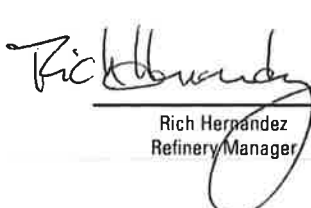



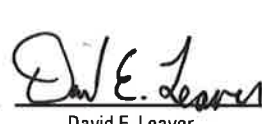










GBR's Health, Environment, Safety and Security Policy

The Galveston Bay Refinery is committed to excellence in all areas of health, environment, safety and security (HES&S) performance through the implementation of the principles below. We will use a management system approach to achieve continual improvement in these areas. This policy aligns with the elements of the corporate policy. Meeting this commitment will be a responsibility shared by everyone, including contractors and third parties.

- Accident Prevention:** We will strive to ensure an accident and injury free workplace through our HES&S Beliefs and Life Critical Expectations with our aim of ensuring everyone who works at the company returns home in the same condition as they arrived. We will learn from incidents and identify measures to eliminate root causes to avoid reoccurrence.
- Prevention of Pollution and Resource Conservation:** We are committed to environmental protection and will emphasize, to the extent practical, conservation of all resources and the minimization of waste, emissions and releases throughout our operations.
- Communities:** We are committed to being a good neighbor in the communities in which we operate. We will consult proactively with stakeholders on issues of mutual interest.
- Security and Emergency Preparedness:** We will maintain a preparedness and response program with the goal of protecting the people in and around our facilities, the environment and our corporate resources.
- Risk Assessment:** Management of risk is fundamental to safe operations, products, processes and services. We will systematically identify potential HES&S risks, assess their relative significance and develop reduction measures to ensure risks are properly addressed.
- Compliance Obligations:** We will comply with all applicable HES&S compliance obligations. We will actively participate in the development of responsible laws, regulations, and standards regarding HES&S issues.
- Training and Education:** We will ensure employees understand their HES&S roles and responsibilities and are trained to perform their assignments effectively. We will support education and research on the HES&S effects of our products, processes, and operations.
- Product Stewardship:** We will provide information to and work with stakeholders to foster the safe use, handling, transportation, storage, recycling, reuse and disposal of our materials, products, and waste.
- Contractor Performance:** Recognizing that our contractors are pivotal to achieving our HES&S goals, we will monitor their performance, use the results in the selection process and work with them to align our common interests and promote HES&S excellence.
- Measurement of Performance:** Our HES&S performance will be measured regularly using key performance indicators. Our operations will also be monitored for conformance to our management systems and for compliance with applicable HES&S regulatory and internal requirements through periodic reviews and audits.
- Continual Improvement:** Our management system provides a framework for setting objectives and targets, measuring performance and promoting transparency in reporting results. We will employ these systems to achieve continual improvement in our overall HES&S performance.
- Communication:** We will clearly and transparently communicate our HES&S commitments, responsibilities and performance to our employees, the public and other key stakeholders.

					
Rich Hernandez Refinery Manager	Chris Staats ES&S Manager	CP Patsatzis Operations Manager	Austin Fontenot Products Control Manager	David E. Leaver Maintenance Manager	
					
Jimmy Laurito Tech Services Manager	Paul E. Stringer Engineering Manager	Tom Hearn Major Projects Manager	Jayson Davis Procurement Manager	Kip Murray Accounting Manager	Keith Hightower HR Manager

Revision History

Revision Number	Description of Change	Written by	Approved by	Revision Date	Effective Date
0	Integrate GBR-HESS-MS-RCMAN-02 Rev 0 and RGD-Z914-RC-TC Rev 9.	R. L. Pierce	C. Staats		14-Mar-18